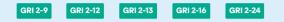


Managing sustainable development



Kaspersky employs a managerial system in which responsibilities are distributed among members of senior management and the heads of the relevant departments and units. The Sustainability Department and project team leaders coordinate the monitoring of results.

In early 2024, the Company established a sustainable development committee that reports to the board of directors. The committee's main goal is to develop recommendations for the board of directors on key sustainable development (ESG) issues, including:

- Minimizing the Company's environmental impact;
- Creating a productive work environment and developing human potential at the Company;
- Respecting and protecting human rights and providing an inclusive environment and equal access to the Company's products and services;
- Supporting local communities and non-profit organizations and promoting the Company's social development;
- Improving corporate governance, security and ESG risk management practices at the Company.

The committee will meet at least twice a year and actively collaborate with the Company's management bodies and teams that are involved in implementing sustainable development projects.



Teams responsible for achieving sustainable development goals in key areas



Key documents





Procurement Guideline



Contracts Approval Policy