

Managing sustainable development

GRI 2-9

GRI 2-12

GRI 2-13

GRI 2-16

GRI 2-24

Kaspersky employs a managerial system in which responsibilities are distributed among members of senior management and the heads of the relevant departments and units. The Sustainability Department and project team leaders coordinate the monitoring of results.

In early 2024, the Company established a sustainable development committee that reports to the board of directors. The committee's main goal is to develop recommendations for the board of directors on key sustainable development (ESG) issues, including:

- Minimizing the Company's environmental impact;
- Creating a productive work environment and developing human potential at the Company;
- Respecting and protecting human rights and providing an inclusive environment and equal access to the Company's products and services;
- Supporting local communities and non-profit organizations and promoting the Company's social development;
- Improving corporate governance, security and ESG risk management practices at the Company.

The committee will meet at least twice a year and actively collaborate with the Company's management bodies and teams that are involved in implementing sustainable development projects.



Teams responsible for achieving sustainable development goals in key areas

Safer Cyber World

- Government Relations
- KasperskyOS Business Unit
- Industrial Cybersecurity
- Threat Research
- Consumer Product Marketing

Ethics and Transparency

- Information Security
- Economic Security & Compliance
- Strategic IP Development & Research
- Internal Control
- Procurement

People Empowerment

- Talent Development
- Kaspersky Academy
- ESG & Sustainability

Safer Planet

- Consumer Channel
- Business Intelligence for Consumer Business
- Telecommunication IT Infrastructure
- Office Administration
- Finance
- Marketing Production
- Digital Business
- Business Travel

Future Tech

- KasperskyOS Business Unit
- Industrial Cybersecurity

Key documents



[Anti-Corruption Policy¹](#)



Procurement Guideline



Contracts Approval Policy

¹ Adopted by Order No. 27 dated May 18, 2012.